

Junior Consultant Executive Search

We would like to invite you to work with international & worldwide known companies, to shape your future career within a professional, flexible and dynamic environment.

Are you hungry for success and personal development?

Mission & Vision

The right man on the job is crucial. This is related to knowledge, skills, competences, personality and cultural fit. Finding the right match is our main strength. We understand the market, its dynamics and challenges.

We are a small team of professionals within logistics, and psychology. Entrepreneurship is highly valued: the initiatives in the team resulted in a thorough executive search process by using assessments, and developing Business Coaching as an additional product.

In the last year, our team and client portfolio have expanded. We moved towards more international, heavy, and diverse roles. Our ambition is to keep on growing in the future to be the best specialized executive search firm in the Logistics & Supply Chain industry.

For a complete overview of our Executive Search approach, watch [our introduction movie!](#)

Description

In the role of Junior Consultant, you are responsible for the entire executive search process. From participating in the 360° interview process with various stakeholders within the client's organization, until the contract is signed. You will work on assignments together with experienced Senior Consultants, to ensure maximum personal development, and a steep learning curve.



Responsibilities

The responsibilities of the Junior Consultant within assignments will be the following:

- Assessing the client's business, culture, and challenges;
- Creating an overview of the job description, and ideal candidate in a job profile;
- Identifying potential candidates within, and outside of our existing network;
- Selecting the top quality candidates through an extensive screening process;
- Developing and presenting a shortlist to the client;
- Coordinating the process between candidates and client;
- Managing candidate and client expectations.

Together with other Consultants, you will also be responsible for:

- Applying and implementing psychological assessments for executive search;
- Opportunity to further develop the team and the organization by utilizing your experience, knowledge, and ideas;
- Improving the Business Coaching product to further expand our services.

Skills & Requirements

- A Bachelor's/Master's Degree in Business Administration, Commercial Economics, Psychology, Logistics & Supply Chain Management, or a related field;
- Fluent in English is mandatory, fluent in Dutch is preferable;
- Commercial mindset;
- Eager to learn;
- Strong convincing skills;
- Independent;
- Thrives in a small, and entrepreneurial team;
- Strong communication skills to interact with clients and candidates on a high level;
- Able to prioritize and work on different assignments simultaneously.

Are you up for your next adventure?

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